$\begin{array}{c} \rm J2 \\ \rm CF~HB~580 \end{array}$

By: Senators Nathan-Pulliam, Kelley, Lee, Manno, Montgomery, Pugh, Raskin, and Rosapepe

Introduced and read first time: February 2, 2015

Assigned to: Education, Health, and Environmental Affairs

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 17, 2015

CHAPTER _____

1 AN ACT concerning

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Health Care Disparities, Cultural and Linguistic Competency, and Health Literacy - Continuing Education Recommended Courses

FOR the purpose of requiring certain applicants and health care professionals to provide to certain boards evidence of completion of certain continuing education requirements; requiring certain boards, in consultation with the Office of Minority Health and Health Disparities and State experts, to adopt certain regulations; stating the intent of the General Assembly that the regulations require a certain percentage of the total required continuing education credits be in health care disparities, cultural and linguistic competency, and health literacy; requiring certain boards, on or before a certain date, to approve certain continuing education courses; requiring courses approved by a board to include certain instruction; authorizing a board to approve certain courses: requiring the Office of Minority Health and Health Disparities to provide to certain health occupations boards a list of certain recommended courses; requiring each board to post a certain list in a certain manner on the board's Web site, encourage certain applicants and health care professionals to take certain courses, provide information about the courses to certain health care professionals at a certain time, and advertise the availability of certain courses in certain newsletters and media; defining certain terms; and generally relating to continuing education recommended courses in health care disparities, cultural and linguistic competency, and health literacy for health care providers professionals.

BY adding to

Article – Health Occupations

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 2 3 4 5	Section 1–801 through 1–804 and 1–802 to be under the new subtitle "Subtitle 8 Continuing Education in Health Care Disparities, Cultural and Linguistic Competency, and Health Literacy" Annotated Code of Maryland (2014 Replacement Volume)
6 7	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND That the Laws of Maryland read as follows:
8	Article - Health Occupations
9	SUBTITLE 8. CONTINUING EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
1	1-801.
$\frac{12}{3}$	(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
14 15	(B) "APPLICANT" MEANS AN INDIVIDUAL WHO APPLIES FOR LICENSURE TO PRACTICE AS A HEALTH CARE PROFESSIONAL.
16	(C) "BOARD" MEANS:
17	(1) THE STATE BOARD OF DENTAL EXAMINERS;
18	(2) THE STATE BOARD OF NURSING;
9	(3) THE STATE BOARD OF EXAMINERS IN OPTOMETRY;
20	(4) THE STATE BOARD OF PHARMACY;
21	(5) THE STATE BOARD OF PHYSICIANS;
22	(6) THE STATE BOARD OF PODIATRIC MEDICAL EXAMINERS;
23 24	(7) THE STATE BOARD OF PROFESSIONAL COUNSELORS AND THERAPISTS;
25	(8) THE STATE BOARD OF EXAMINERS OF PSYCHOLOGISTS; AND
26	(9) THE STATE BOARD OF SOCIAL WORK EXAMINERS.
27	(D) "HEALTH CARE PROFESSIONAL" MEANS:

- 1 (1) A DENTIST LICENSED BY THE STATE BOARD OF DENTAL 2 EXAMINERS;
- 3 (2) A REGISTERED NURSE OR LICENSED PRACTICAL NURSE 4 LICENSED BY THE STATE BOARD OF NURSING;
- 5 (3) AN OPTOMETRIST LICENSED BY THE STATE BOARD OF 6 EXAMINERS IN OPTOMETRY;
- 7 (4) A PHARMACIST LICENSED BY THE STATE BOARD OF PHARMACY;
- 8 (5) A PHYSICIAN LICENSED BY THE STATE BOARD OF PHYSICIANS;
- 9 (6) A PODIATRIST LICENSED BY THE STATE BOARD OF PODIATRIC 10 MEDICAL EXAMINERS;
- 11 (7) AN INDIVIDUAL LICENSED BY THE STATE BOARD OF 12 PROFESSIONAL COUNSELORS AND THERAPISTS;
- 13 (8) A PSYCHOLOGIST LICENSED BY THE STATE BOARD OF 14 EXAMINERS OF PSYCHOLOGISTS; AND
- 15 (9) AN ASSOCIATE SOCIAL WORKER, A GRADUATE SOCIAL WORKER, A
- 16 CERTIFIED SOCIAL WORKER, OR A CERTIFIED SOCIAL WORKER-CLINICAL LICENSED
- 17 BY THE STATE BOARD OF SOCIAL WORK EXAMINERS.
- 18 **1–802.**
- 19 (A) THE OFFICE OF MINORITY HEALTH AND HEALTH DISPARITIES SHALL
- 20 PROVIDE TO EACH BOARD A LIST OF RECOMMENDED COURSES IN CULTURAL AND
- 21 <u>LINGUISTIC COMPETENCY, HEALTH DISPARITIES, AND HEALTH LITERACY.</u>
- 22 (B) EACH BOARD SHALL:
- 23 (1) POST THE LIST OF RECOMMENDED COURSES PROVIDED TO THE
- 24 BOARD UNDER SUBSECTION (A) OF THIS SECTION PROMINENTLY ON THE BOARD'S
- 25 WEB SITE;
- 26 (2) ENCOURAGE ALL APPLICANTS AND HEALTH CARE
- 27 PROFESSIONALS TO TAKE ONE OR MORE OF THE RECOMMENDED COURSES;
- 28 (3) PROVIDE INFORMATION ABOUT THE RECOMMENDED COURSES TO
- 29 HEALTH CARE PROFESSIONALS AT THE TIME OF RENEWAL OF LICENSURE; AND

1 (4) ADVERTISE THE AVAILABILITY OF THE RECOMMENDED COURSES
2 IN NEWSLETTERS AND ANY OTHER MEDIA PUBLISHED BY THE BOARD.

AN APPLICANT OR A HEALTH CARE PROFESSIONAL, AS A CONDITION OF
LICENSURE OR RENEWAL OF LICENSURE, SHALL PROVIDE TO THE APPROPRIATE
BOARD EVIDENCE THAT THE APPLICANT OR HEALTH CARE PROFESSIONAL HAS
SUCCESSFULLY COMPLETED THE REQUIREMENTS OF THE BOARD FOR CONTINUING
TO EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL AND LINGUISTIC
COMPETENCY, AND HEALTH LITERACY.

9 1-803.

- 10 (A) EACH BOARD, IN CONSULTATION WITH THE OFFICE OF MINORITY
 11 HEALTH AND HEALTH DISPARITIES AND OTHER STATE EXPERTS, SHALL ADOPT
 12 REGULATIONS REQUIRING AN APPLICANT OR A HEALTH CARE PROFESSIONAL, AS A
 13 CONDITION OF LICENSURE OR RENEWAL OF LICENSURE, TO DOCUMENT
 14 PARTICIPATION IN CONTINUING EDUCATION IN HEALTH CARE DISPARITIES,
 15 CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
- 16 (B) THE REGULATIONS ADOPTED UNDER SUBSECTION (A) OF THIS SECTION 17 SHALL INCLUDE:
- 18 (1) THE NUMBER OF HOURS OF CONTINUING EDUCATION IN HEALTH
 19 CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH
 20 LITERACY TO BE REQUIRED AS A CONDITION OF LICENSURE OR RENEWAL OF
 21 LICENSURE; AND
- 22THE CRITERIA TO BE USED BY A BOARD IN DETERMINING 23WHETHER TO GRANT AN APPLICANT OR A HEALTH CARE PROFESSIONAL A WAIVER 24FROM THE CONTINUING EDUCATION REQUIREMENT UNDER SUBSECTION (A) OF THIS SECTION, INCLUDING DEMONSTRATION TO THE SATISFACTION OF THE BOARD 25 26 THAT THE APPLICANT OR HEALTH CARE PROFESSIONAL HAS ATTAINED 27EXPERIENCE THAT IS SUBSTANTIALLY EQUIVALENT TO THE REQUIRED NUMBER OF 28HOURS OF CONTINUING EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY. 29
- 30 (C) IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE REGULATIONS
 31 ADOPTED UNDER SUBSECTION (A) OF THIS SECTION REQUIRE THAT 5% TO 10% OF
 32 THE TOTAL REQUIRED CONTINUING EDUCATION CREDITS BE IN HEALTH CARE
 33 DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
- 34 1-804.

(A) ON OR BEFORE JANUARY 1, 2016, EACH BOARD, IN CONSULTATION
WITH THE OFFICE OF MINORITY HEALTH AND HEALTH DISPARITIES, SHALL
APPROVE ONE OR MORE CONTINUING EDUCATION COURSES ADDRESSING HEALTH
CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH
LITERACY.
(b) A GOLUDGE ADDROLLED DV A DOADD LIVED GUIDGEGWOV (A) OF WAYS
(B) A COURSE APPROVED BY A BOARD UNDER SUBSECTION (A) OF THIS
SECTION SHALL INCLUDE INSTRUCTION IN ADDRESSING RACIAL, ETHNIC, AND
GENDER-BASED DISPARITIES IN HEALTH CARE TREATMENT DECISIONS.
(C) A BOARD MAY APPROVE A COURSE THAT IS INCLUDED IN A CONTINUING
EDUCATION PROGRAM CERTIFIED BY A PROFESSIONAL ASSOCIATION OR SIMILAR
ENTITY.
SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
October 1, 2015.
Approved:
Approveu.
Governor.
Governor.
President of the Senate.
Speaker of the House of Delegates.